%

>?@#%(!"#$%(A$"#%? !#$? B4% "%( )) $"(@+B%"$1"@/$"+'@ 5%C "D%"$B+'$4%$EF$"@$5($#G%
H+(?%#'!4$5'%'+D@5/%'?@#%(!"#$%C@BB%8$%"$I!@"$4%' %1@BB- !'%+5%@5'$"5#?@F%EF"@$5($%
C "D#?$$'G%*'!4$5'%C@BB%8$%"$F+@"@5/%$I!@F) $5'%@5%'?$%#? F%+#%C$BB%+#%@5%'?$%
(!#') $"J#%?) $G%>?@#%@#%!54$"%'?$%/!@4+5($% 1%'?$%$) FB ,$"G%K5% "4$"%' %8$%
#!((($##1!B%@5%'?@#%(!"#$6%, !%) !#'%8$%D5 CB$4/$+8B$%@5%'?$%+"$+#% 1%B('"@(+B%
(@"(!@'#6%"$1"@/$"+'@ 5%'?$ ",6%(5'" B#%+54%#$+B$4%#,#'$) #G

2

LM

K5'$"5#?@FN B@5@(+B

O 5$

@A@(%H5/+/$) $5'%+54%* (@+B%P$#F 5#@8@B@',%-%*'!4$5'#%C@BB%8$%+8B$%' %4$) 5#'"+'$%'?$%+8@B@',%' %$5/+/$%@5%'?$%
(@+B%"$#F 5#@8@B@'@$#%EF('$4% 1%+%( )) !5@',%) $) 8$"G%

)) !5@(+'@ 5%-%*'!4$5'#%C@BB%8$%+8B$%' %4$) 5#'"+'$%+FF" F"@+'$%+54%11('@A$%@5'$"+('@ 5#%C@'?% '?$"#%' %
+(?@A%'?$@"%F$"# 5+B6%+(+4$)@(6%+54%F" 1$##@ 5+B% 8@$('@A$#G%

"@'@(+B%+54% "$+'@A$%>?@5D@5/%-%*'!4$5'#%C@BB%8$%+8B$%' %4$) 5#'"+'$%F!"F #$1!B%'?@5D@5/%C@'?%'?$%/ +B% 1%!#@5/%+%
("$+'@A$%F" ($##%1 "%4$A$B F@5/%+54%8!@B4@5/%!F 5%@4$+#%+54N "%'?$%/ +B% 1%!#@5/%+%("@'@(+B%F" ($##%1 "%'?$%
+5+B,R@5/%+54%$A+B!+'@5/% 1%@4$+#G

!B'!"+B%) F$'$5($%-%*'!4$5'#%C@BB%8$%+8B$%' %4$) 5#'"+'$%+5%+''@'!4$% 1%F$"# 5+B%(!"@ #@',6%+%"@#@5/%D5 CB$4/$%
1%(!B'!"$#6%+54%+5%$A BA@5/%"+5/$% 1%#D@BB#%1 "%B@A@5/%+54%C "D@5/%+) 5/% '?$"#%C@'?% '?$"%C "B4A@$C#%+54%C+,#%
1%B@1$G%

""+5/$%+%) $$'@5/%+54%@5'$"A@$C%C@'?%F" #F$('@A$%$) FB ,$"G
) FB$'$%? !"#%5$($##+",%1 "%@5'$"5#?@FG

) FB$'$%+54%#@/5%@5'$"5#?@F%F+F$"C "DG
S@#'%4+@B,%C "D%EF"@$5($#G
) FB$'$%+54%) +@B%C$$DB,%1 ") #G

T$) 5#'"+'$%+%F #@'@A$%+''@'!4$%C?@B$%C "D@5/%+'%'?$%@5'$"5#?@F%#@'$%+54%(!#') $"J#%?) $G
P$#F$('%'?$%F" F$"',% 1%'?$%(!#') $"%+54%$) FB ,$"G
((($F'%"$#F 5#@8@B@',6%8$%? 5$#'6%+54% 5%'@) $%1 "%C "DG
B$+5%!F%+1'$"%( ) FB$'@ 5% 1%$+(?%Q 8G

7 BB C%H. %"$/!B+'@ 5#%C?$5%C "D@5/% 5%#$+B$4%#,#'$) #G
P$F+@"%'?$%F" 8B$) %'?$%1@"#'%'@) $G
S@#'$5%' %'?$%(!#') $"%( ) FB+@5'#%1 "%(B!$#%@5%'" !8B$#? '@5/G

U"$$'%$+(?%(!#') $"%+'%'?$%4 "%C@'?%+%#) @B$G
HEF"$##%' %'?$%(!#') $"%C?+'%, !%1 !54%C" 5/%C@'?%'?$@"%$I!@F) $5'%@5%'$") #%'?+'%'?$,%(+5%!54$"#'+54G
? #$%' %'"$+'%'?$%(!#') $"%B@D$%, !%C !B4%B@D$%' %8$%'"$+'$4G

*!)) +"@R$%C?+'%' D%FB+($%4!"@5/%, !"%#!)) $"%@5'$"5#?@FG
S@#'%#) $%@) F" A$) $5'#%'?+'%(!B4%8$%) +4$%' %'?$%@5'$"5#?@F%F" /"+) G
K4$5'@1,%C?+'%(+5%8$%4 5$%?$"$%+'%* %' %@) F" A$%'?$%@5'$"5#?@F%EF"@$5($G

* !'?% $5'"+B% BB$/$%#'"@A$#%' %) +D$%+BB%B$+"5@5/%EF"@$5($#%+#%+((($##@8B$%+#%F ##@8B$G%K1%, !%?+A$%+%
4@#+8@B@',%+54%5$$4%+(( )) 4+'@ 5#%1 "%+((($##%' %'?@#%(B+##6%(5'+('%'?$% (+4$)@(%*!FF "'% $5'$"%' %"$I!$#'%
+54%4@#(!##%+(( )) 4+'@ 5#G%%%%O "'?%=+5D+' ;%P) %V-0W26%XY:Z[%W9L-Z222\%%%7+"@8+!B';%%P) % -00M6%XY:Z[%
WW2-Z222G%

%

44@'@ 5+B%@51 ") +'@ 5%+54%1 ") #%(+5%8$%1 !54%+';%%CCCG# !'?($5'"+BG$4!N4@#+8@B@',%

%

>?@#%) +'$"@+B%(+5%8$%) +4$%+A+@B+8B$%@5%+B'$"5+'@A$%1 ") +'#%8,%(5'+('@5/%'?$% (+4$)@(%*!FF "'% $5'$"%+'%Y:Z-
W9L-Z222G