%

A

>?@#%(!"#$%A@BB%(C$"%+5+B,D@5/6%'" !8B$#? '@5/6%'$#'@5/% 1%8 '?%'?$%$B$('"@(+B%+54%
"$1"@/$"+'@ 5%#,#'$)#E%*+1$',%A@BB%8$%#'"$##$4%'?" !/? !'%'?@#%(!"#$E%>?@#%(!"#$%
A@BB%8$% 11$"$4%(5(!""$5'B,%A@'?%"$1"@/$"+'@ 5%(5'" B#E

2

<9

F$('!"$

F+8

G 5$

@C@(%H5/+/$)$5'%+54%* (@+B%I$#J 5#@8@B@',%-%*'!4$5'#%A@BB%8$%+8B$%' %4$) 5#'"+'$%'?$%+8@B@',%' %$5/+/$%@5%'?$%
(@+B%"$#J 5#@8@B@'@$#%KJ('$4% 1%+%( )) !5@',%)$)8$"E%

)) !5@(+'@ 5%-%*'!4$5'#%A@BB%8$%+8B$%' %4$) 5#'"+'$%+JJ" J"@+'$%+54%11('@C$%@5'$"+('@ 5#%A@'?% '?$"#%' %
+(?@C%'?$@"%J$"# 5+B6%+(+4$)@(6%+54%J" 1$##@ 5+B% 8L$('@C$#E%

"@'@(+B%+54% "$+'@C$%>?@5M@5/%-%*'!4$5'#%A@BB%8$%+8B$%' %4$) 5#'"+'$%J!"J #$1!B%'?@5M@5/%A@'?%'?$%/ +B% 1%!#@5/%+%
("$+'@C$%J" ($##%1 "%4$C$B J@5/%+54%8!@B4@5/%!J 5%@4$+#%+54N "%'?$%/ +B% 1%!#@5/%+%("@'@(+B%J" ($##%1 "%'?$%
+5+B,D@5/%+54%$C+B!+'@5/% 1%@4$+#E

!B'!"+B%)J$'$5($%-%*'!4$5'#%A@BB%8$%+8B$%' %4$) 5#'"+'$%+5%+''@'!4$% 1%J$"# 5+B%(!"@ #@',6%+%"@#@5/%M5 AB$4/$%
1%(!B'!"$#6%+54%+5%$C BC@5/%"+5/$% 1%#M@BB#%1 "%B@C@5/%+54%A "M@5/%+) 5/% '?$"#%A@'?% '?$"%A "B4C@$A#%+54%A+,#%
1%B@1$E%

A

O@#(!##%'?$%J"$##!"$%+54%'$)J$"+'!"$%"$B+'@ 5#?@J
F@#'%'?$%"$1"@/$"+5'?#%+54%'?$@"%+JJB@(+'@ 5%@5%' 4+,?#%"$1"@/$"+'@ 5%#,#'$)#

3 "@'$%+%B@#'% 1%J ##@8B$%"$1"@/$"+5'%?+D+"4#

F@#'%'?$%( ) J 5$5'#%'?+'%) +M$-!J%'?$%1 !"-J+"'%#,#'$) %( ) J 5$5'#
Q"$+M%4 A5%'?$%1!5('@ 5#% 1%$+(?% 1%'?$%1 !"-J+"'%#,#'$) %( ) J 5$5'#
O"+A% !'%'?$%1 !"-J+"'%#,#'$) %+54%B+8$B

F@#'%'?$%#'$J#%@5%'?$%"$(C$",%J" ($##
R4$5'@1,%'?$%$S!@J) $5'%5$($##+",%@5%'?$%"$(C$",%J" ($##
3 $@/?%'?$%"$(C$",%'+5M#%8$1 "$%+54%+1'$"%!#+/$
T M-!J%'?$%"$(C$",%$S!@J) $5'

O@#(!##%A?+'%11('%) @#'!"$%?+#% 5%+%#$+B$4%#,#'$)
O$#("@8$%A?+'%?+JJ$5#%A?$5%+%#,#'$) %"!5#%A@'?%?@/?%?$+4%J"$##!"$
R4$5'@1,%A?+'%(+!#$#%?@/?%?$+4%J"$##!"$%@5%+%#$+B$4%#,#'$)
. @5'% !'%? A%+%B A-(?+"/$%$11$('#%+%#$+B$4%#,#'$) % J$"+'@ 5

O$#("@8$%'?$%1!5('@ 5% 1%'?$%C+(!!) %J!) J%+54%) @(" 5%/+!/$
O$) 5#'"+'$%'?$%!#+/$% 1%, !"%) !B'@) $'$"%+54%A@"@5/%#(?$) +'@(%' %'" !8B$#? '
? #$%'?$%(""$('%' "(?%1 "%'?$%L 8
I$J+@"%$B$('"@(+B%#,#'$) %1+@B!"$#
I$J+@"%#$+B$4%#,#'$) %1+@B!"$#

."+('@($%J" J$"%#+1$',%J" ($4!"$#%8,%A$+"@5/%+BB%5$($##+",%#+1$',%$S!@J) $5'%A?@B$%A "M@5/%@5%'?$%B+8%
F (+'$%0#'%+@4%M@'#%+54%$,$%A+#?%#'+'@ 5#%@5%'?$%B+8

A

* !'?% $5'"+B% BB$/$%#'"@C$#%' %) +M$%+BB%B$+"5@5/%KJ"@$5($#%+#%+((($##@8B$%+#%J ##@8B$E%R1%, !%?+C$%+%
4@#+8@B@',%+54%5$$4%+(( )) 4+'@ 5#%1 "%+(($##%' %'?@#%(B+##6%(5'+('%'?$% (+4$) @(%*!JJ "'% $5'$"%' %"$S!$#'%
+54%4@#(!##%+(( )) 4+'@ 5#E%%%%G "'?%=+5M+' ;%I) %Q-0U26%VW:XY%U9Z-X222[%%%7+"@8+!B';%%I) % -00\6%VW:XY%
UU2-X222E%

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44@'@ 5+B%@51 ") +'@ 5%+54%1 ") #%(+5%8$%1 !54%+';%%AAAE# !'?($5'"+BE$4!N4@#+8@B@',%

%

>?@#%) +'$"@+B%(+5%8$%) +4$%+C+@B+8B$%@5%+B'$"5+'@C$%1 ") +'#%8,%(5'+('@5/%'?$% (+4$) @(%*!JJ "'% $5'$"%+'%W:X-
U9Z-X222E