%

>84#%(!"#$%?4@@%A" B45$%'8$%#'!5$C'%?4'8%(@4C4(+@%'"+4C4C/%!C5$"%'8$%#!A$"B4#4 C% 1%+%
)$54(+@%54"$(' "6%A8,#4(4+C6%C!"#$%A"+('4'4 C$"6%A8,#4(4+CD#%+##4#'+C'% "%A!E@4(%8$+@'8%
A" B45$"F%%>8$%#'!5$C'%?4@@%"$( ))$C5%+AA" A"4+'$%8$+@'8%+C5G "%# (4+@%(+"$%
A" 1$##4 C+@#%1 "%'8$%A+'4$C'6%A"4 "4'4H$%I E#6%+C5%A" B45$%E '8%+5B4($%+C5%(+"$F%%>8$%
#'!5$C'D#%A@+($)$C'%4C%'8$%(@4C4(+@%4#%E+#$5% C%J!+@414(+'4 C#%+C5%A+#'%'"+4C4C/%+C5%
KA"4$C($F%%."$J!4#4'$#=% ((($A'+C($%4C' %'8$%))!CC4',%.+"+)$54(%." /"+)F% @@%
.%(!"#$#%)!#'%E$%'+L$C%(C(!""$C'@,F

M

0N9

@4C4(+@ M

((($A'+C($%4C' %'8$%))!C4',%.+"+)$54(%." /"+)F

4B4(%OC/+/$)$C'%+C5%* (4+@%P$#A C#4E4@4',%-%*'!5$C'#%?4@@%E$%+E@$%' %5$) C#'"+'$%'8$%+E4@4',%' %$C/+/$%4C%'8$%
(4+@%"$#A C#4E4@4'4$#%KA('$5% 1%+%( ))!C4',%)$)E$"F%

))!C4(+'4 C%-%*'!5$C'#%?4@@%E$%+E@$%' %5$) C#'"+'$%+AA" A"4+'$%+C5%11('4B$%4C'$"+('4 C#%?4'8% '8$"#%' %
+(84B%'8$4"%A$"# C+@6%+(+5$)4(6%+C5%A" 1$##4 C+@% EI$('4B$#F%

"4'4(+@%+C5% "$+'4B$%>84CL4C/%-%*'!5$C'#%?4@@%E$%+E@$%' %5$) C#'"+'$%A!"A #$1!@%'84CL4C/%?4'8%'8$%/ +@% 1%!#4C/%+%
("$+'4B$%A" ($##%1 "%5$B$@ A4C/%+C5%E!4@54C/%!A C%45$+#%+C5G "%'8$%/ +@% 1%!#4C/%+%("4'4(+@%A" ($##%1 "%'8$%
+C+@,H4C/%+C5%$B+@!+'4C/% 1%45$+#F

Q$) C#'"+'$%( ) A$'$C(,%4C%#L4@@%+"$+#%"$J!4"$5%1 "%(@4C4(+@%4C'$"B$C'4 C#F
. $"1 ") %$11$('4B$%$) $"/$C(,%A" ($5!"$#%?4'84C%+C%O) $"/$C(,%7$54(+@%*$"B4($#%RO7 *S%#$''4C/F