%

>84#%( !"#$%( ?$"#%'8$%@"4A(4@B$#% 1%+/"4(!B'!"+B%( ) ) 54',%)+"C$'4A/6%4A(B!54A/%
(+#86%1 "D+"56%1!'!"$#6%+A5% @'4 A#%( A'"+('#E%F( A )4(%4)@+('#% A%#!@@B,6%
5$)+A56%+A5%$G!4B4H"4!)%@"4(4A/%1 "%( ) ) 54'4$#%D4BB%H$%$I@B "$5E%*'!5$A'#%D4BB%
@+"'4(4@+'$%4A%#4)!B+'$5%)+"C$'4A/%'"+A#+('4 A#%+A5%'"+(C%B (+B%+A5%'$")4A+B%)+"C$'%
@"4(4A/E%J."$"$G!4#4'$=% KF %00;;L%

2

M<

N$('!"$ 20M<

KF %00;;

"4'4(+B%+A5% "$+'4?$%>84AC4A/%-%*'!5$A'#%D4BB%H$%+HB$%' %5$) A#'"+'$%@!"@ #$1!B%'84AC4A/%D4'8%'8$%/ +B% 1%!#4A/%+%
("$+'4?$%@" ($##%1 "%5$?$B @4A/%+A5%H!4B54A/%!@ A%45$+#%+A50 "%'8$%/ +B% 1%!#4A/%+%("4'4(+B%@" ($##%1 "%'8$%
+A+B,P4A/%+A5%$?+B!+'4A/% 1%45$+#E

FI@B "$% 7F%K" !@%#@$(414(+'4 A#% 1%( "A6%# ,H$+A#6%D8$+'6%B4?$%(+''B$6%B$+A%8 /#6%1B!45%)4BC6%+A5% '8$"%4)@ "'+A'%
( ) ) 54'4$#E
A+B,P$%'8$%"$+# A#%J#' "+H4B4',6%'"+5$+H4B4',6%+A5%B4G!454',L%?+"4 !#%#@$(414(+'4 A#%D$"$%#$B$('$5%1" )%+%84#' "4(+B%%
+A5%) 5$"A%@$"#@$('4?$E

K"+@8%#841'#%4A%#!@@B,%+A5%5$)+A5% 1%( ) ) 54'4$#%' %45$A'41,%(8+A/$#%4A%#8 "'%'$")%$G!4B4H"4!)%@"4($E
Q#$%( HD$H%'8$ ",%' %@"$54('%B A/%'$")%$G!4B4H"4!)%@"4($E
Q'4B4P$%'8$%( A($@'#% 1%+"H4'"+/$%+A5%(+"",%' %$I@B+4A%5411$"$A($#%4A%@"4($#% ?$"%'4)$%+A5%@B+($E

R$'$" ) 4A$%@" #%+A5%( A#% 1%$+(8% ) +"C$'4A/%+B'$"A+'4?$%!A5$"%5411$"4A/%D$+'8$"6%#!@@B,6%5$ ) +A56%+A5% '8$"%
( A'$I'#E
+B(!B+'$%@" 14'%+A5%B ##% 1% ) +"C$'4A/%+B'$"A+'4?$#S%4A(B!54A/%@" 14'%@ '$A'4+B% 1%#8 "'%8$5/$#6%B A/%8$5/$#6%@!'%
@'4 A#6%+A5%(+BB% @'4 A#E

."+('4($%#4 ) !B+'$5% ) +"C$'%'"+A#+('4 A#%!#4A/%( ""$('% ) +"C$'%'$" ) 4A B /,E
T!#'41,% ) +"C$'4A/%5$(4#4 A#%H+#$5% A%'"$A5#%+A5%+A+B,#4#E

) @+"$%+A5%( A'"+#'% ) +U "%/B H+B%'$" ) 4A+B%( ) ) 54',% ) +"C$'#E
) @+"$%+A5%( A'"+#'%5411$"$A'%',@$#% 1%'"+5$"#E
) @+"$%+A5%( A'"+#'%4A'"+( ) ) 54',6%4A'$"( ) ) 54',6%("!#86%+A5%(" ##%8$5/4A/E