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This training is specifically for the individuals designated to serve as Designated Officers on their campuses. This includes being the primary point of contact to receive reports and complaints within the scope of the Equal Opportunity and Nondiscrimination Policy (IB1), conducting inquiries and offering informal resolution (for students), determining whether to proceed with an investigation, and coordinating investigations per the Investigation and Resolution Procedure (IB1.1). The focus of this training will be on specific tasks associated with the role and supervision of the investigative process. System procedure requires that Designated Officers attend training provided by the system office within the past three years prior to and while serving in their role.

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This training is specifically focused on protected class discrimination and discriminatory harassment and retaliation investigations. It is intended for those individuals designated to conduct investigations within the scope of the IB1 Policy. The focus of this training will be on specific elements of the Equal Opportunity and Nondiscrimination Policy (IB1), the role of the investigator per the Investigation and Resolution procedure (IB1.1), investigative techniques used in the process, the preparation of the investigative report, and the Minnesota Data Practices Act. System procedure requires that individuals attend IB1 Investigator training provided by the system office within the past three years prior to and while serving in this role. Requisite: It is required that individuals have already attended Labor Relations' two-part foundational training program on workplace investigations: "The Employment Investigation Process: Finding Facts from Start to Finish" (part 1) and "Writing an Investigation Report that Makes the Grade" (part 2).

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This training will be specifically focused on sexual violence investigations under the IB3 policy and is intended for those individuals responsible.